

## FAQ Dialogues Circlelytics

Is it safe to participate?

- Yes, everything has been checked and meets the UvA's safety requirements.

Is it really anonymous?

- It is. Your participation in both rounds is anonymous. No participant can see or trace what anyone else has said or what evaluation or score they have given.

Is it anonymous for you?

- It is; we cannot trace anything back to individual participants. This is neither legal nor technically possible.

Can you trace contributions to units or groups at the UvA?

- In analysing the dialogue, a distinction is made between the unit and the position of the participants. The report only provides feedback on an aggregate level, so that the answers cannot be traced back to individuals.

Can I participate in other dialogues in this way?

- In the coming months we will be organising a number of dialogues around the theme of Recognition & Rewards. If this is well-received, we may use this tool for other themes as well.

Can I just participate with my mobile phone? Do I need to download anything or create an account first?

- No, all you need to do is click the link.

Can I send someone else my invitation link/email?

- No, your personal invitation contains a unique link that can only be used once to participate.

Do I have to participate in round one to participate in round two?

- No, you can participate in round two independently of your contribution to round one. We highly encourage you to participate in both rounds: the bigger the group, the stronger the result.

Can I participate in round one without participating in round two?

- You can, although we strongly encourage you to participate in both rounds. The bigger the group, the stronger the result.

What is expected of me in round two?

- You can read the contributions of others anonymously, learn from them and evaluate them by giving a score ranging from -3 (rejection) to +3 (acceptance). Moreover, you can click on important words and provide an explanation. All this new knowledge will be combined on the basis of the scores and thus the priorities you indicate.